



## **Code of Conduct**

The Urban Wildlife Information Network (UWIN) is a collaborative team motivated by its mission to make cities part of the solution to the biodiversity crisis. UWIN supports equal opportunities for all partners and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Strong collaborations are the foundation for this network, therefore we expect the following:

### ***Scientific Rigor and Professional Conduct***

- 1. Research should uphold high standards of animal care and welfare, and best practices in human data collection, in the collection of rigorous biological, physical, and social science information.**
  - 1.1. We expect researchers to follow local laws and regulations for scientific conduct such as complying with the institutional animal care and use committee (IACUC), and Institutional Review Board (IRB) standards in the USA.
  - 1.2. We expect partners to obtain to proper permissions and permits for sampling their region
- 2. Support fair and uniform standards of communication**
  - 2.1. Providing professional feedback is critical to advance the mission of UWIN. We encourage well-thought out and non-judgemental input and critiques of methods, projects, and proposed ideas.
  - 2.2. We expect respectful, supportive, and encouraging language in all interactions, regardless of subject matter.

### ***Networking and Communications Standards***

- 3. Project leads must be clear on requirements for manuscript authorship and should generally follow UWIN guidelines (see [UWIN Authorship Guidelines](#)).**
- 4. Respect ongoing projects**
  - 4.1. Multi-city research must be approved by UWIN's research committee. The reuse of previously shared data for a separate project is not acceptable without the explicit agreement from the data contributors and from UWIN.
  - 4.2. Given the growth of UWIN, we emphasize the importance of respecting current partner project domains. Therefore, if proposed research is located within 50km of an existing AND active field site, we expect proposed researchers to communicate directly with existing partners and obtain their consent for their project to be part of UWIN. We will only accept new partners which have been approved by the existing UWIN partners within this proximity.

### ***Participation and Contributions***

- 5. We expect partners to attend at least 1 Quarterly Call per year**
  - 5.1. If partners can not make at least 1 Quarterly call per year, please contact Seth Magle or the UWIN coordinator (currently Kimberly Rivera) for updates.
- 6. Data Requests from Network Affiliates**

'Network Affiliates' are not UWIN partners but may collaborate on UWIN projects or use data approved by the UWIN research committee.

- 6.1. The network will consider all data request proposals, however we expect that affiliates that submit data requests do not do so until their previous approved data request proposals have resulted in manuscripts.
- 6.2. It is strongly preferred that network affiliates requesting data are active collaborators with at least one network partner.

### ***Media relations***

- 7. See general expectations from [Intellectual Property MOU](#)**

**If any of these standards are not met**, the UWIN administration committee will formally review the status of partners or Affiliates.

Thank you for being a part of UWIN!